

Get Connected: Connecting With Our Leaders

In May, 77 percent of ADC employees worldwide participated in the ADClisten - Employee Engagement Survey. The survey results offered a snap shot in time as to how you think and feel about the ADC organization as a whole, your supervisor, work team and job. We said we'd listen to and act on your feedback. As part of that commitment, ADC's Internal Communications team is proud to present "Connecting With Our Leaders" — a new monthly communications series connecting you with ADC's leadership team through written, visual and in-person communications.

According to research provided by the Corporate Leadership Council (CLC), which created the standard survey ADC administered, we found that an "open door" senior team inspires discretionary effort and increases engagement among employees. An "open door" team is said to increase discretionary effort by deeply caring about its employees and having the right personal characteristics to get the job done, among other things. Through this new communications series, we hope to give you better insights into these two areas, as well as connect you with how our leaders view ADC's strategic business objectives, their position, their career and their personal life.

Our first featured leader is Bob Switz, ADC's President and Chief Executive Officer. Look for an ADCannounce from Bob inviting you to participate in this month's activities during the first week of the February.

Every month, you will be able to connect with the featured ADC leader via:

- An exclusive interview article
- An intimate Q&A roundtable webcast via Broadband TV
- An in-person Connect Coffee Break, which is site-specific and based on leader travel schedule and availability. More information will be posted at the facility where this in-person event is held.

Check for updates throughout the month in ADCalmanac. Get Connected.

Have a question or would you like to make a comment? Click [HERE](#).

The ADClisten - Employee Engagement Survey was the first element of our "ADClisten" initiative, which focuses on proactively seeking your feedback and learning from your insights. The "Connecting With Our Leaders" program is derived from your feedback and CLC research.